

WISCONSIN

Group Insurance Board (GIB) – Department of Employee Trust Funds (ETF)

Clinical Weight Management	Employee Incentive Program	
<p><u>Prevention, Assessment, & Intervention</u> Preventive Counseling: - Covers routine physical exams and preventive care services as required by ACA; screening and behavioral counseling for obesity limits not specified</p> <p>Nutritional Counseling: - Covers E/M and preventive medicine codes for nutrition therapy assessment and/or intervention performed by licensed HCP; benefit limits not found</p> <p>Behavioral Therapy: - Excludes coverage for health care services connected with obesity, weight reduction or dietetic control (except for surgery for morbid obesity in IYC Access plans)</p> <p><u>Pharmacotherapy</u> - Excludes coverage for any FDA medications approved for weight loss (i.e. appetite suppressants, Xenical) and anorexic agents</p> <p><u>Bariatric Surgery</u> Coverage: LIMITED - Prior authorization required; covered for IYC Access plans only (ends 01/2018) after meeting annual deductible - GIB otherwise excludes any surgical treatment or hospitalization for the treatment of obesity</p> <p><u>NOTE:</u> Coverage for bariatric surgery will not continue into 2018, when WPS no longer administers the IYC Access plans.</p>	<p><u>Well Wisconsin</u> ⁵⁷³ <i>Health risk assessment:</i> YES <i>Desired outcomes:</i> - Complete biometric screening - Complete health assessment - Complete a well-being activity</p> <p><i>Reward(s):</i> Cash / coupon – \$150 gift card Recognition – Wellness Champion</p> <hr/> <p><u>Other Wellness Benefits</u></p> <p><i>Healthy Balance Rebate</i> - WEA Trust plans reimburse up to \$200 annually for health activities</p>	<div data-bbox="1549 298 1822 570" data-label="Image"> </div> <p>Adults with obesity: 31% ⁵⁶⁵ Adults with diabetes: 8% ⁵⁶⁶</p> <p>State employees: 109,718 (54% FT) ⁵⁶⁷ Premium payments: \$976 million ⁵⁶⁸</p> <p><u>Top state plan/s:</u></p> <p>GIB Uniform Benefits <i>IYC Health Plan (SOB)</i> ⁵⁶⁹ <i>IYC Access PPO (SOB)</i> ⁵⁷⁰ <i>IYC Access HDHP (SOB)</i> ⁵⁷¹ <i>IYC SMP HMO (SOB)</i> ⁵⁷²</p> <p>Resources & Contacts: Employee Trust Fund Phone: 877-533-5020 Department of Administration Phone: 608-266-1731</p>