### Clinical Weight Management

<table>
<thead>
<tr>
<th>Prevention, Assessment, &amp; Intervention</th>
<th>Employee Incentive Program</th>
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</table>
| **Preventive Counseling:**
  - Covers routine physical exams and preventive care services as required by ACA; screening and behavioral counseling for obesity limits not specified |
| **Nutritional Counseling:**
  - Covers E/M and preventive medicine codes for nutrition therapy assessment and/or intervention performed by licensed HCP; benefit limits not found |
| **Behavioral Therapy:**
  - Excludes coverage for health care services connected with obesity, weight reduction or dietetic control (except for surgery for morbid obesity in IYC Access plans) |

### Pharmacootherapy

- Excludes coverage for any FDA medications approved for weight loss (i.e. appetite suppressants, Xenical) and anorexic agents

### Bariatric Surgery

Coverage: **LIMITED**
- Prior **authorization** required; covered for IYC Access plans **only** (ends 01/2018) after meeting annual deductible
- GIB otherwise excludes any surgical treatment or hospitalization for the treatment of obesity

**Note:** Coverage for bariatric surgery will not continue into 2018, when WPS no longer administers the IYC Access plans.

### Well Wisconsin

- **Health risk assessment:** YES
- **Desired outcomes:**
  - Complete biometric screening
  - Complete health assessment
  - Complete a well-being activity

**Reward(s):**
- Cash / coupon – $150 gift card
- Recognition – Wellness Champion

### Other Wellness Benefits

**Healthy Balance Rebate**
- WEA Trust plans **reimburse** up to $200 annually for health activities

### Resources & Contacts:

**Employee Trust Fund**
Phone: 877-533-5020

**Department of Administration**
Phone: 608-266-1731

### Statewide Statistics

- **Adults with obesity:** 31% 565
- **Adults with diabetes:** 8% 566
- **State employees:** 109,718 (54% FT) 567
- **Premium payments:** $976 million 568

**Top state plan/s:**
- GIB Uniform Benefits
  - **IYC Health Plan (SOB) 569**
  - **IYC Access PPO (SOB) 570**
  - **IYC Access HDHP (SOB) 571**
  - **IYC SMP HMO (SOB) 572**

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