<table>
<thead>
<tr>
<th>Clinical Weight Management</th>
<th>Employee Incentive Program</th>
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**Prevention, Assessment, & Intervention**

Preventive Counseling:
- Covers physical exams and preventive care services with A/B rating from USPSTF; obesity not explicitly mentioned

Nutritional Counseling:
- Not mentioned in plan certificate; may cover up to three (3) nutritional counseling visits as preventive service or when diet is a part of the medical management of a documented organic disease

Behavioral Therapy:

Treatment of weight loss will not be considered treatment of an illness unless the covered person is morbidly obese, as determined by Cigna

**Pharmacotherapy**

- Weight loss drugs (anti-obesity drugs) will be covered for members with morbid obesity subject to specific criteria
- **Prior authorization** required; six (6) month maximum benefit per lifetime

**Bariatric Surgery**

Coverage: **NOT DETERMINED**
- Bariatric surgery is included in SBC, but not mentioned in plan documents.
- Prior authorization required; see Cigna’s medical **policy** for coverage criteria

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**Other Wellness Benefits**

**Healthy Rewards Discounts**

- Cigna offers several weight management and nutrition **discounts** for members

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**Prevention, Assessment, & Intervention**

Adults with obesity: **29%**
Adults with diabetes: **8%**

State employees: **15,752 (77% FT)**
Premium payments: **$92 million**

**Top state plan/s:**

- WY State Employees’ Group Plan
  - **PPO (SOB)**
  - **HDHP (SOB)**

*underwritten by Cigna

**Resources & Contacts:**

**Employees’ Group Insurance (EGI)**
Phone: 307-777-6835

**Division of Administration & Information**
Phone: 307-777-7188